

HARVARD LAW SCHOOL STUDENT BODY SPRING TERM TWO THOUSAND NINETEEN

RESOLUTION NO. Res-202-006

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A RESOLUTION TO: CALL ON HARVARD UNIVERSITY TO ADOPT THE HARVARD GRADUATE STUDENT UNION'S PROPOSAL FOR A NEUTRAL, THIRD-PARTY GRIEVANCE PROCEDURE FOR DISCRIMINATION AND HARASSMENT

THE STUDENT BODY OF HARVARD LAW SCHOOL ENACTS:

WHEREAS, student workers at Harvard Law School and across Harvard University experience discrimination and harassment;

WHEREAS, the Harvard Law School Student Government opposes discrimination and harassment seeks to build an equitable and inclusive community;

WHEREAS, Harvard's internal systems for addressing discrimination and harassment have too often failed to provide recourse to survivors; to protect student workers' civil rights; or to establish mechanisms of accountability;

WHEREAS, in order to effectively vindicate their/our civil rights, student workers must have access to a fair and neutral grievance procedure;

THEREFORE, BE IT RESOLVED, the Harvard Law School Student Government signs onto the following statement:

"Harvard student workers are saying #TimesUp to sexual harassment and discrimination on the basis of race, gender, sexual orientation, gender identity, disability, national origin, and other marginalized identities. Too often, the system we have fails survivors and students of color experiencing unfair treatment and abuse. Everyone deserves an equitable, impartial process that delivers justice, not inaction and delays.

The administration has proposed carving potential protections for harassment and discrimination out of student workers' first union contract. We reject this proposal. We stand united to demand the administration agree to a fair and neutral grievance procedure for harassment and discrimination in this historic contract for the Harvard Graduate Students Union-UAW.
#TimesUpHarvard #NoCarveOut #ContractNow"

RESOLVED FURTHER, the Harvard Law School Student Government encourages Harvard Law school students to attend the HGSU-UAW Times Up Harvard rally on Wednesday, March 13th at 12pm calling on the university administration to agree to this fair and neutral grievance procedure for harassment and discrimination.

PASSED IN THE STUDENT COUNCIL: 3/6/2019

VOTE TOTALS:

 12 YES

 0 NO

 0 ABSTAIN